SEPTEMBER CALENDAR

Online Calendar at www.aauwpoughkeepsie.org

7 Board Meeting: 6:00 pm - Dinner
   Hostess: Geeta Desai (297-7589)
   Please let Geeta know if you are attending.
9 Daytime Literature: 10:00 am
   Book: Cutting for Stone
   by Abraham Verghese
   The Manor at Woodside, 168 Academy, Pok.
   Coordinators: Diana Gleeson (229-8458)
   & Tiz Hanson (229-9394)
10 “The Branch” deadline for October
10 Bridge For Beginners: 10:00 am
   Hostess: Linda Roberts (227-5287)
   Please response to coordinators (y/n).
   Coordinators: Donna Reichner Mintz &
   Betsy Vivas (485-2379)
10 Trekkers: 9:00 am, Haynes’ Driveway
   Bulls Bridge, Kent, CT & lunch (Am. Pie)
   Organizer: Karen Haynes (297-5700)
   Coordinator: Karen Haynes (297-5700)
12 Word Games: 2:00 pm
   Hostess: Sharon Gates (486-7685)
   Coordinator: Eleanor Aronstein (462-6452)
12 Movie Night: Time TBD by show
   Movie: Group members will be notified the
   Thursday before - be sure to sign up with Sue.
   Discussion: Eveready Diner, Rt. 9, Hyde Park
   Director: Susan Osterhoudt (889-4469)
   Producer: Kim Butwell
14 Membership Meeting
15 All those books...: 7:00 pm
   Book: Anna Karenina by Leo Tolstoy
   Hostess: Sue Osterhoudt (889-4469)
   Coordinator: Kim Butwell (698-1855)
19 Manderley Literary Society: 7:30 pm
   Book: The Paris Wife
   by Paula McLean
   Hostess: Pat Gullick (221-0042)
   Coordinator: Ellie Burch (297-7828)
20 Cuisine: 6:30 pm
   Moroccan Dinner
   Recipes: Amy Schwed (462-2269)
   Hostess: Barbara Van Itallie (462-3924)
   Coordinator: Barbara Van Itallie(462-3924)

I am Woman - Hear me Roar!
(Everything that is bold is with thanks to Helen Reddy)

It’s been a long, hot summer and we haven’t
seen many of our AAUW friends, so we’ve
planned our first meeting of the year as a
reunion combined with our Open House
program. It’s at an exciting new venue as
well, the

Santo Stefano Winery
7 pm
Wednesday, September 14, 2011

We’re looking forward to seeing you all in numbers too big to
ignore, as we enjoy some delightful nibbles, great catch-up
discussions and grapes - both “pressed and unpressed.” Plus, it’s a
great opportunity to meet many potential new members.

This will be the first of many things to look forward to at our
monthly membership meetings on the second Wednesday of each
month (see p.6). We will discover We are women. We are
invincible. We are strong. We are women!
Together, we will enjoy a wonderful variety of
stimulating and inviting programs. Be sure to save
the second Wednesday of each month on your
calendars and learn how We can do anything
because AAUW helps us discover We are strong.
You won’t want to miss anything!

Now for the “nitty-gritty.” Santo Stefano Winery is at 44 Saint
Nicholas Road, Wappingers Falls. It’s between New Hackensack
Road (near Dutchess County Airport) and Widmer Road. Be sure to
invite some of our newer members to come with you to our reunion.
Let them Hear us Roar and discover that we are not just the biggest
branch in the country, we are the warmest and the friendliest.
Looking forward to seeing you soon!

Questions: Amy Schwed *462-2269* amyschwed@optonline.net
Jeanette Cantwell *452-4188* jntt@msn.com

From Route 9 (or 376): Turn on New Hackensack Rd. Go to St. Nicholas Rd. Turn right
(left), go a short distance to the Santo Stefano Winery sign and turn right.
Welcome to another glorious year with the Poughkeepsie AAUW! I am delighted to tell you that many, many of our members have been working all summer long, behind the scenes, to plan a truly fabulous year of events and activities.

Our overall mandate for this year is to support each other, reach out to new and nearly new members, and to renew contact with long-standing members. We want our AAUW to resonate with friendship, good works, and an awareness of women’s issues. Above all, we want our members to enjoy themselves at every event and activity and to feel rejuvenated by the AAUW experience. Accordingly, we have re-conceptualized some of our efforts:

Our first event this year, on September 14, will be a Reunion and Open House. To be held at the Santo Stefano Winery in Wappingers Falls, this Reunion will give us the opportunity to bask in old and new friendships, talk, eat and raise the occasional glass of wine in a toast to women’s equity. Come hear about the exciting plans for the coming year, sign up for what tickles your fancy and generally let your hair down. This event is not to be missed!

On the second Wednesday of each month we will have our Monthly Membership Meetings. Different this year, is our goal to pro-actively attract as many members as possible to each of these meetings which will feature unique presentations and plenty of time to socialize. In addition to our effort, I am hoping that you will also reach out to the members you know and will also persuade them to attend. Remember: regardless of the undertaking, our strength is always in our numbers.

The Professional Women’s Networking Group will become the Women’s Personal and Professional Development Group to better reflect its offerings. We believe that to truly support our members and to connect with them on a meaningful level, we need to offer seminars and workshops that will help them in their daily lives regardless of whether they are working, retired or somewhere in between. Open to the membership and to the community at large, we will be helping women acquire the tools necessary for a balanced and purposeful life.

I am so looking forward to this year and hope that you are too.

**LOOKING AHEAD**

**October 15:** AAUW Bookfair at Barnes & Noble for the benefit of “Leading to Reading,” p. 3

**October 19:** Northern Dutchess Symphony Orchestra

**November 5:** Woman of the Year, Villa Borghese

**November 19:** Girls’ Conference, p. 3 & 7

**April 1:** Third Annual Writer’s Tea! Mark your calendar!

**April 20-22:** AAUW-NYS Convention. Woodcliff Hotel & Spa, Rochester. Plan to come, this one will be special for Poughkeepsie AAUW.

**2011-2012 Monthly Programs,** p. 6
THE BOOK FAIR IS COMING!
Betty Harrel *462-2141* bharrel28@msn.com
Judy Linville *889-4802* judylinville@citlink.net

“Leading to Reading” will be sponsoring a Book Fair at Barnes and Noble on Saturday, October 15th. A percentage of all purchases, both in the store and online, will be donated to our community project. In addition, teachers will receive a special discount as part of Educators’ Week.

Put the date on your calendar and plan to join us for a day of fun, fellowship, and good deeds.

NEW ADDRESS, PHONE NUMBER, EMAIL, NAME?

Please send any new contact information to:
- **Margaret Nijhuis**
  9 McAllister Drive
  Pleasant Valley, NY 12569
  or 845/635-8612 or NijhuisMJ@gmail.com

We have also launched our annual “Divas, Darlings and Dreamers” campaign. Please, help by sponsoring a girl! See form on page 7.

LIVE YOUR DREAM GIRLS’ CONFERENCE
Marcine.humphrey@gmail.com

3 out of 4 girls say they feel pressure to be “super girls.”
74% of girls say they are under pressure to please everyone.
60% of teen girls say they compare their bodies to those of fashion models.

The 6th Live Your Dream Girls’ Conference is scheduled for Saturday, November 19, 2011 at Dutchess Community College. Due to scheduling conflicts this event is two weeks later than last year. However, we have begun working on the conference and need to be ready for “Open House” in September at area middle schools.

We want to inspire girls to be strong and smart, create sisterhood, foster healthy choices and provide girls with resources and role models.

At our conference you will see women of all generations participating. We have high school students, college students, young professionals, mature professional women, mothers, aunts and grandmothers! All these women work together to create a community of women to support the next generation. You can be one of these women.

We need 20 women to handle sign in and sign out, and at least 8 women to remain for the day to chaperone and observe workshops.

This month we are preparing materials and reaching out to facilitators. We hope to duplicate last year’s conference as closely as possible as it was very good.

We will be meeting at my house August 24th and 31st at noon. Bring scissors and your imagination! We have 70 journals to decorate, gifts to prepare, folders to label. Please, call so I know how many sandwiches to make!

On Friday September 9th we will have a planning meeting at 7 pm at my house RSVP 846-7697.

We have also launched our annual “Divas, Darlings and Dreamers” campaign. Please, help by sponsoring a girl! See form on page 7.

For all of you magnificent women who don’t know, I am Jessica Riley, 25, currently residing in Poughkeepsie, NY. I have been an AAUW member for one year and have enjoyed exploring all the incredible opportunities AAUW has to offer.

This past June, I decided to participate in the annual National Conference for College Woman Student Leaders (NCCWSL) at the University of Maryland, College Park. This is a three day event consisting of a Women of Distinction Award Ceremony, keynote speakers, valuable workshops, graduate & career fair and over 600 young women from all over the world - sharing stories, expressing opinions and building friendships.

Each day of the conference seemed to get more interesting. Since I graduated in 2007, I felt that I might be out of my realm, not at all! This conference was for undergrads, grads, nontraditional’s and young women who seek positivity and leadership. It was amazing to listen to mentors Connie Chung, Marsha A. Guenzler-Stevens, Swanee Hunt, Lisa Jackson and Natalie Randolph. I attended workshops such as: professional etiquette, balance & wellness, career happiness and women’s public policy. Each workshop taught its own personal and unique lesson. Of course, this conference had much more to offer! I was blessed to meet young women, who not only wanted to build their leadership skills but also take advantage of the social aspects of Washington DC.

This was a perfect mini-vacation from my day to day job in a male dominated workplace. Being around women with interest similar to mine, hearing them and relating to them, I couldn’t have asked for better inspiration and empowerment. As a young member of AAUW, I gained valuable insight as well as unforgettable memories by attending this conference. There are many young, amazing women just like me who just need a little help shining!

NCCWSL (See The Branch, May 2011, page 7, www.aauwpoughkeepsie.org)
by Jessica Riley
What a summer it was! Here’s the good news. Since this summer, there are two new government decisions which are beneficial to women.

- The American Association of University Women (AAUW) issued the following statement regarding **new guidelines announced by the U.S. Department of Health and Human Services (HHS)**. The new rules require new health insurance plans to cover women’s preventive services such as well-woman visits, breastfeeding support, domestic violence screening, and contraception without charging a co-payment, co-insurance, or deductible.

“This is a victory for both women and common sense. It’s also a big win for economic sense. For every dollar we invest in helping women avoid unwanted pregnancies, the country saves nearly $4 in Medicaid expenditures down the road. The new guidelines also reflect the fact that prevention can be the best medicine of all and will ensure that women get the basic health care that they need. Healthy moms are an important step toward healthy families.”

- Governor Cuomo signed a **new law to keep firearms away from people convicted of domestic violence crimes**. Now, the federal database used for conducting background checks of those purchasing firearms will include information on individuals found guilty of misdemeanor domestic violence crimes in New York.

- It’s good to see there are some actions being taken to keep women safe and healthy. However, Social Security, Medicare, and Medicaid are still in jeopardy of being cut along with other programs protecting workers, students, veterans, and women. When the Committee of Twelve, which was approved with the debt ceiling legislation in the beginning of August, meets to determine where to slash another $1.7 trillion for “deficit reduction,” we must let our representatives know we are paying attention. Programs which help all of us must not be cut again and again. Although the top tax bracket has been reduced by almost every administration since the 1950s, there are some insisting on additional reductions in taxes for the “job creators.” How many jobs were created by the last tax cut? How many believe that we can reduce a deficit by reducing revenue?

- **“AAUW promotes the economic, social, and physical well-being of all persons.** Essential to that well-being is an economy that provides equitable employment opportunities, reduction of poverty, a livable wage, quality affordable dependent care, paid family and medical leave, decent and affordable housing, quality affordable health care, and a clean and healthful environment. We support a Social Security system that provides inflation-protected, guaranteed lifetime benefits with a progressive benefit formula, spousal and widow benefits, and disability and survivor benefits.”- AAUW PUBLIC POLICY PRINCIPLES FOR ACTION

- **AAUW is guided by the principle that balancing the nation’s budget should not come on the backs of vulnerable Americans**, including students, women, and working families. Remember, we are AAUW.

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**SOLEIL TRIP IN OCTOBER TO THE ALDRICH MUSEUM IN RIDGEFIELD, CONNECTICUT**

Soleil invites AAUW members to visit the Aldrich Museum in Ridgefield, CT. on **Friday, October 7th**. The Aldrich Contemporary Art Museum is a small museum with a focus on contemporary art. [www.aldrichart.org](http://www.aldrichart.org) We will have a private docent tour beginning at 10:30 - the museum does not open until noon. Details on the 6 artists/cooperatives on display can be found on the Aldrich’s website. **The cost including entry to the museum and the docent’s fee will be $12.50 a person.**

If you are interested in attending, please reserve by sending your check of $12.50 payable to Ruth Sheets, 17 Stonehedge Dr., Poughkeepsie, NY 12603 to arrive no later than September 28th. (Ruth will acknowledge receipt of your check when received, and will also keep a waiting list if necessary.)

Note: Diane Jablonski has arranged for this tour, but Ruth is taking the reservations.

Diane Jablonski:  [dianejablonski@gmail.com](mailto:dianejablonski@gmail.com)

Ruth Sheets:  [sheets.ruth@gmail.com](mailto:sheets.ruth@gmail.com)

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**Dear Poughkeepsie Branch,**

We treasure the memories of attending the May 10th Annual Dinner meeting. We especially appreciated the unique and entertaining “Coming to America AAUW” performance. Thank you to the Branch for designating named gifts to the Educational Opportunities Fund in our honor.

It was wonderful to attend the official launch of the new website and see so many old friends and meet the website committee members in person. The committee provided concrete guidance on the menu system and page design which made the website a team effort. Margaret Nijhuis did the layout work on most of the pages this spring and helped debug the update program by promptly reporting problems as she encountered them. Hopefully, more members of the board will be updating their respective pages over the coming year. I particularly enjoy seeing how frequently the homepage changes!

It has been wonderful to continue to be associated with the Poughkeepsie Branch.

Sincerely,

Mary & Dave King

June 17, 2011
This summer has brought great sadness to our branch with the lost of two of our very talented and gracious members.

IRENE C. KEYES
(1949 - 2011)

Irene C. Keyes, 62, of Hopewell Junction, died at Vassar Brothers Medical Center on Saturday, July 2, 2011 following complications from a sudden brain hemorrhage.

She was born March 7, 1949 in Middletown, N.Y. Irene was a graduate of SUNY Brockport in 1971, and completed post-graduate work at Union College in 1985.

Irene married Richard J. Keyes, Jr. on April 11, 1987. He survives at home, with their sons William E. Keyes, a senior at Carnegie Mellon University, and Brian P. Keyes, a 2011 Arlington graduate and incoming freshman at Rochester Institute of Technology. Irene was predeceased by her daughter, Jenny, in 1989.

Irene is survived by her father, Edward C. Lukach, her brother and sister-in-law Edward W. and MaryLou Lukach and their family.

Irene retired from the Spackenkill Union Free School District in 2004, where, over the course of 33 years, she taught in all four schools. She started her career at the High School teaching mathematics, and later was instrumental in designing and implementing the computer science curriculum. In addition, Irene served as mathematics department coordinator, as well as coaching cheerleading and advising the Computer Club. As the need for computer skills instruction increased, Irene expanded the program to include the middle school, and then completed her teaching career as technology integrator. After her retirement, she continued to share her passion for teaching by launching her business, "Play Math With Me," to instill a love of mathematics in children.

In addition to teaching, Irene actively participated in numerous area organizations. Her leadership role in the American Association of University Women enabled the local branch to earn a 501(c)(3) designation, laying the foundation for their long-term vision to achieve gender equity. She served as President from 2006-2008. She wrote grants to create an umbrella program called "Equity For Life" to fund initiatives like the regional Girls’ Conference, and the "Leading To Reading" literacy project.

Irene Keyes Continued...

A dedicated member of the Arlington School family, Irene worked tirelessly for the PTSA and the Arlington Band Boosters. She ran "Reflections," an arts contest enabling Arlington students to compete at state and national levels, and she was instrumental in re-launching the Math, Science & Technology Expo. Her work on behalf of the marching band and other music programs brought joy to the thousands who participated. Additionally, she organized the Friends of Mills Mansion annual golf tournaments at Dinsmore Golf Course, and assisted Eagle Scout candidates from Boy Scout Troop 182. In all her endeavors, Irene was committed to helping others. Irene delighted in creating arts and crafts. Her artistic ability was evidenced in her sewing, her quilting, and her painting projects. Irene loved her home decorating and her gardening, especially her colorful irises. Irene was an enthusiastic supporter of the musical endeavors of her family. Yet, her greatest love shone in the creation of a wonderful family. Rich, her two sons, and their myriad accomplishments will be her finest legacy.

Published in the Poughkeepsie Journal July 6, 2011

SUSAN ANN KEMP
(1953-2011)

Susan Ann Kemp, 58, of the City of Poughkeepsie died June 30, 2011 at St. Francis Hospital. She was born May 13, 1953 in Dover, Delaware.

On January 2, 1998 she married Stephen Kemp in Poughkeepsie. He survives at home. She was previously married to John Watson from 1972-1997.

Susan was Assistant Commissioner of the NYS Office of Children and Family Services in Albany, New York. Her work touched the lives of thousands of children most in need of help.

She was the former Director of the City of Poughkeepsie Community Development Office. A volunteer for United Way of Dutchess County and the Taconic Resources for Independence. Susan was an award winning quilter.

Even in failing health she provided Grant Services to organizations at no charge. AAUW was among these organizations.

She is survived by her son, Dr. Darius Watson and daughter, Dr. Bahiyyih Watson. Her grandchildren are: Elishyah, Sasha, Hannah and Darius Joseph.

Published in the Poughkeepsie Journal July 5, 2011
THE BRANCH  SEPTEMBER 2011

SPECIAL DONATIONS
Betty Harrel *462-2141* bharrel28@msn.com

The “Leading to Reading” (LTR) project has always enjoyed wonderful community support. Several donations received this spring will help us to continue our early literacy outreach.

Michael Pastore, owner of the Media Connection, made a very generous donation of approximately 5,000 books and related materials. After closing his mail order business, he hoped to see the materials placed in the hands of needy children. With a connection through member Miriam Zimet Aaron, he donated his entire inventory to LTR. The materials will be sorted and distributed during the fall to a number of agencies serving young children.

The Hudson Valley Federal Credit Union again gave us a $250 grant to continue our programs. The money will be used to support the summer reading programs and provide “big books” for pre-school classrooms. The previous grant was used to support the Astor Early Childhood Programs in Poughkeepsie, Wappingers Falls, Millerton, Pine Plains, and Wingdale.

Through the efforts of one of our members, Pat Poggi, the Page Park Associates donated free storage space for six months. The unit is the storage area for our Media Connection donations and will be our “sorting center” this fall.

When we bring our book kits to the centers, we often carry them in bags from Adams Fairacre Farms. Adams once again donated 100 bags for our use.

The support of our many community partners is greatly appreciated!

MY SISTER’S KEEPER (MSK)

The goal of My Sister’s Keeper is to foster a greater understanding of the plight of women worldwide and within our domestic borders.

Year Two of My Sister’s Keeper includes opportunities to volunteer, advocate and educate women and girls on the issues of: genocide, violence, lack of educational opportunities, lack of maternal health care, and support for the rights of women and gender equality.

Our monthly meetings are held every second Thursday (at yet to be determined location). Please RSVP to: Joan Monk at 914/245-7704 or ftmaven@bestweb.net or Cecilia at 845/849-1858 or womensworkbw@yahoo.com.

We’ll be kicking off our first meeting of the year with a short film, about the mothers of Safe Passage, a nonprofit center that serves the community in Guatemala City who live off the garbage dump. Cecilia Durkin will present MSK Year Two ideas that includes a direct connection with women’s groups in Guatemala and helping to significantly and sustainably help them in their quest for a better life.

Upcoming MSK events include Film Festival, Fair Trade Marketplace, Special Speakers from Women for Women International and Returned Peace Corps Volunteer specializing in Human Trafficking, Women and Girls’ Conference and a Service Trip to Guatemala. Come to the Open House, September 14, to find out more…

POUGHKEEPSIE AAUW, INC.
MONTHLY MEMBERSHIP MEETINGS 2011 – 2012
Barbara Hugo *876-6686* bhugo2@gmail.com
Shelby Outwater *206-2083* srouwater@juno.com

We are pleased to present the monthly membership meetings for 2011 - 2012.

September 14: Membership Reunion/Open House
October 19: A special program from Northern Dutchess Symphony Orchestra.
November 5: Woman of the Year
December 14: Storytelling
January 11: Money as a Mirror
February 8: “Friend” Your Daughter and “Tweet” Your Senator
March 14: Fearless International Heroines
April 1: Writer’s Tea
May 8: Annual Meeting
June 13: Seeking Peace

“HATS OFF”
Mary Coiteux *226-8275* mcoiteux@frontiernet.net
An expression of admiration for someone’s achievement or contribution and our acknowledgment for it.

Last year we instituted this column called “Hats Off.” Its purpose is to highlight the accomplishments and honors of our members outside of their AAUW efforts. If you know that a member has received an award or service acknowledgment, please send the information to me, Mary Coiteux at mcoiteux@frontiernet.net, so that we can share the good news.
MAKE A DREAM COME TRUE

Sixth Annual Poughkeepsie Area Girls’ Conference for 7th grade girls sponsored by Poughkeepsie Branch of the American Association of University Women, Inc. and Dutchess Community College
Saturday, November 19, 2011

You can help inspire a girl to be strong, smart and bold by sponsoring her attendance at the Sixth Girls’ Conference this fall. Our members’ generosity in the past five years has made the difference. Your help can come in many forms, but one way is the sponsorships for individual girls.

In addition to your sponsorship, each girl will pay $7. We feel this small fee will ensure that each girl makes a personal commitment to the conference.

Please fill out the following form and mail it with your check payable to:

“Poughkeepsie Branch AAUW, Inc.”
To: Barbara Hespenheide, 11 McIntosh Drive, Poughkeepsie, NY 12603

Questions: Contact Barbara bwhespen@juno.com or 452-3241

I would like to sponsor a girl’s attendance to the “Live your Dream” conference.
G *Diva $25 Covers the cost of one girl’s attendance.
G *Dreamer $10 Buys a girl lunch
G *Darling $8 Gives a girl a journal & a memory gift.

Name: ______________________________________
Address: ____________________________________
Phone: ___________ Email:_____________________ 

Your name will be included in the program book as a donor unless anonymity is requested.

* This is a tax-deductible contribution.
AAUW fundraising helps fund this community project.

THE WINNERS ARE...
At the annual meeting in May, the names of three of our members were drawn to receive free national memberships ($49 value)!

Our congratulations to: Doris Mack, Betty Smith, and Sherre Wesley!

MOVING ON....

Betty Harrel *462-2141* bharrel28@msn.com

Through the enthusiastic response of our members, “Leading to Reading” was able to distribute books, classroom materials, and family reading kits to children in several Astor Early Childhood Programs, the Community Family Development Center, the Rural and Migrant Ministry, the Children’s Home of Poughkeepsie, Tubman Terrace After-school Program, and Hudson River Lodging. Community readers provided story times for young children throughout the spring and summer. A special celebration for Children’s Book Week was held at the Community Family Development Center. Numerous treks to Lisa Libraries in Kingston provided us with a wealth of beautiful children’s books while our members supported their program by doing clerical work and preparing books for shipment.

Plans for the coming year will be developed early this fall. If you like to talk – and laugh – and do some grunge work – and light up children’s faces – and make our community a better place, please plan to join us. Contact Betty Harrel at bharrel28@msn.com or 462-2141.

A RECOMMENDATION...Gloria Ghedini

I wholeheartedly recommend A School for My Village by Twesigye Jackson Kaguri. The book tells Kaguri’s unforgettable story of overcoming tremendous odds as he followed his dream to build a school for AIDS orphans in his village in Uganda. What one person accomplished is truly inspirational and proves that education is the way out of poverty, as well as an excellent means of encouraging tolerance.

FOR OUR OPERA LOVERS: AAUW member,
Flo Mondanaro’s daughter Rachel will perform Nabucco by Giuseppe Verdi with the Taconic Opera. Her stage name is Francesca Mondanaro. Details: www.taconicopera.org

Poughkeepsie Branch AAUW, Inc. Officers 2011-2012

President Geeta Desai 297-7589
Program V.P. Barbara Hugo 876-6686
Shelby Outwater 206-2083
Membership V.P. Amy Schwed 462-2269
Educ. Foundation V.P. Trish Prunty
Linda Roberts 227-5287
Secretary Virginia Marcus 223-5246
Treasurer Barbara Van Itallie 462-3924
Assistant Treasurer Elizabeth Moesel 896-9426

Association website: www.aauw.org
NY State website: www.aauw-nys.org

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.