



# THE BRANCH

Poughkeepsie Branch of the  
American Association of University Women, Inc.  
P.O. Box 1908, Poughkeepsie, NY 12601

Volume 32, Number 1

63rd year of publication

<http://www.aauwpoughkeepsie.org>

Follow us at [www.facebook.com/AAUWPoughkeepsie2014](http://www.facebook.com/AAUWPoughkeepsie2014)

September 2018

Coming in October **MARK YOUR CALENDAR!**

Join **POUGHKEEPSIE** AAUW for

## WOMAN OF THE YEAR 2018

Gail Sisti \*564-4268\* &  
Margie Quart \*896-6928\*

It is with great pleasure that our  
committee announces our  
Woman of the Year:



**Dr. Pamela R. Edington**  
President  
Dutchess Community College

Dutchess Manor  
Sunday, October 21, 2018  
12:00 noon – 3:00 pm.

Reservations on **page 7** or our website.  
[www.aauwpoughkeepsie.org](http://www.aauwpoughkeepsie.org)



**"The Evolution of  
New York State's  
Family Courts and  
the Challenges of  
Achieving Justice  
Today"**

**Judge Tracy MacKenzie**  
Dutchess County Family Court Judge

**October 11, 2018**  
**7 pm**  
The Children's Home of Poughkeepsie

Elected in 2015 to a 10-year term on the bench, Judge Tracy MacKenzie is Dutchess County Family Court's newest judge. As she approaches the end of her second year on the bench, she will share her insights about the history of the court and the challenges and dilemmas of today. Join us for this unique view from the bench.



Thursday, September 6, 2018  
(Note this is the first Thursday due to scheduling)

**7:00 pm**

The Barn, Vassar College Environmental Cooperative\*  
50 Vassar Farm Lane, Poughkeepsie

**Reconnect** with all your AAUW friends and colleagues and welcome our guests.

**Introduce our guests and prospective members to all the joys of AAUW:** our 20 Interest Groups, our 8 Community Service Initiatives, our monthly programs and our other special events of the year.

**Dessert** will be furnished by our members and tea & coffee will be made available.

**Still time to send Sheila names and contacts** of friends, family and acquaintances that you would like to receive a special invitation to this event. **Sheila Zweifler**  
[sheilaz@optonline.net](mailto:sheilaz@optonline.net)

At Open House, provision will be available for you **to pay your dues, if you have not done so, by credit card.**

The Photography Committee continues working to photograph all AAUW members – so if you want to participate, please come 'camera ready'. (You can "opt out" if you are camera shy!)

**\*Directions:** Turn onto Vassar Farms Lane at the junction of Raymond Avenue and Hooker Avenue (New Hackensack Road). Follow the road across the small bridge. The barn is located across the parking lot from the Poughkeepsie Farm Project. Although the parking lot is adequate, carpooling is recommended.

**Questions:** Susie Blecker 462-7074 [iblecker@aol.com](mailto:iblecker@aol.com)  
Sheila Zweifler 462-6478 [sheilaz@optonline.net](mailto:sheilaz@optonline.net) ■

## SEPTEMBER CALENDAR

Online Calendar at [www.aaupoughkeepsie.org](http://www.aaupoughkeepsie.org)

Contact: Kathy Friedman [kfriedman33@gmail.com](mailto:kfriedman33@gmail.com)

**Aug 22 & 23** Work sessions for Girls' Conference see **page 4**

**Aug 26 District 4 Meeting**, Queensbury

Contact Diane Jablonski [dianejablonski@gmail.com](mailto:dianejablonski@gmail.com)

**Sept 6 General Membership Program: 7:00 pm**

All members are invited and encouraged to attend and bring your friends and colleagues to learn about AAUW – see details on **page 1**.

**8 Trekkers:**

NYC Walking Tour

Contact Coordinator for details.

Coordinator: Tori Smith (345-0043)

[torilsmith.home@gmail.com](mailto:torilsmith.home@gmail.com)

**10 "The Branch" deadline for October.**

**11 Movie Night: Time TBD by show**

Movie: Group members will be notified the Thursday before - sign up with Linnea (883-7726).

Discussion: *Eveready Diner*, Rt. 9, Hyde Park

Director: Linnea Masson [patandlinnea@yahoo.com](mailto:patandlinnea@yahoo.com)

**11 "Sexual Harassment in the Workplace;**

**Compliance and Response", 7:00-9:00 pm**

Vassar College, Villard Room. **page 3**

**12 Pedal Pushers: 9:00 am**

*Bike over Walkway to town of Lloyd*

Meeting point: Rail Trail parking lot on Overocker Road

Coordinator: Sheila Zweifler [sheilaz@optonline.net](mailto:sheilaz@optonline.net)

**12 Bridge I: 1:00 - 4:00 pm**

Hostess: Gloria Gibbs (454-7262)

Coordinator: Linda Ronayne (897-9745)

[Linronay@optonline.net](mailto:Linronay@optonline.net)

**12 Cuisine: 6:30 pm**

*Pot Luck Recipes of the 50's and 60's*

Hostess: Barbara Van Itallie (462-3924)

Coordinator: Barbara Lemberger

[brlemberger@yahoo.com](mailto:brlemberger@yahoo.com)

**13 Canasta: 1:00 pm**

Hostess: TBD

Coordinator: Barbara Cohen [barbco451@gmail.com](mailto:barbco451@gmail.com)

**13 Board Meeting: 7:00 pm**

Vassar Hospital, first floor conference room B

**14 Daytime Literature: 10:00 am**

*Everything I Never Told You* by Celest Ng

*The Manor at Woodside*, 168 Academy, Pok.

Coordinators: Kathy Friedman (485-8671) &

Susan Fink [sbudson@aol.com](mailto:sbudson@aol.com) (473-3168)

**15 Bridge III: 10:00 am**

Hostess: Carol Mastropietro (221-8862)

Coordinator: Donna Reichner [donnababy25@hotmail.com](mailto:donnababy25@hotmail.com)

**15 Days for Girls: 1:30-4:30 pm page 5**

Friends Meeting House, Hooker Avenue, Pok.

Chair: Sabashnee Govender (914/850-0195)

[sabashnee@aol.com](mailto:sabashnee@aol.com)

**16 Gourmet: Out & About: 10:45 am**

*Brunch at Blu Pointe*, Newburgh

Contacts: Mary Ann Boylan (462-2504)

Kay Saderholm (229-8545) [Ksaderholm@aol.com](mailto:Ksaderholm@aol.com)

**17 All those books...: 2:30 pm**

*The Way of All Flesh* by Samuel Butler

Hostess: Ruth Kava, [kavaru2@verizon.net](mailto:kavaru2@verizon.net)

Coordinator: Carol Loizides (452-3208)

**17 Manderley Literary Society: 6:30 pm**

*An American Marriage* by Tayori Jones

Hostess: Pat Gullick (221-0042) [salasbergd@gmail.com](mailto:salasbergd@gmail.com)

Coordinator: Shelly Friedman (462-4996)

**20 Aventures en Soleil: 11:00 am**

*Wings Castle and Millbrook Winery*

Contact: Rochelle Friedman [rfriedman5@gmail.com](mailto:rfriedman5@gmail.com)

Coordinator: Janna Whearty (546-9190)

**21 Poetry and Plays - Emily D to Tennessee: 1:45 pm**

*Confessional Poetry*

Hostess: Maria DeWald (266-4960)

Coordinators: Jackie Sweeney (518/947-6682) &

Barbara Hugo [BHugo2@gmail.com](mailto:BHugo2@gmail.com)

**26 Mah Jongg: Noon lunch, play 1:00 - 4:00 pm**

*Red Lobster, Route 9, Poughkeepsie*

Contact Blanche (462-3955) by *Sept 24*

Coordinator: Blanche Bergman (462-3955)

**26 Contemporary Literature: 7:30 pm**

Contact Coordinators for book and location

Coordinators: Ann Wade (229-5267) &

Linda Freisitzer (266-5427)

**27 Bridge II: 12:00-4:00 pm**

*Red Lobster, Route 9, Poughkeepsie*

Coordinator: Cathy Kinn [cathy@kinn.org](mailto:cathy@kinn.org)

**27 Pins & Needles: 7:00 pm**

Hostess: Carol Demicco (204-9553)

Coordinators: Pat Luczai (463-4662) &

Mary Ann Williams (868-7465)

**28 Art on the Go: 10:00 am**

*Karleen Dorn's Artwork*, East Fishkill Library

Coordinator: Mary Coiteux (226-8275)

### NO MEETING IN SEPTEMBER:

#### Photography Club

Coordinator: Carol Demicco (845-204-9553)

#### Word Games

Coordinator: Susan Doyle (914/474-1232)

#### World Travelers

Reservations: Bonnie Auchincloss (635-5191)

[AAUWtravelers@gmail.com](mailto:AAUWtravelers@gmail.com)

### LOOKING AHEAD

**Oct 11 "The Evolution of New York State's Family Courts and the Challenges of Achieving Justice Today,"**

Judge Tracy MacKenzie, **Page 1**.

**Oct 21: Woman of the Year**, Dutchess Manor, **Page 1 & 7**

**Nov 3: Live Your Dream Girls' Conference, Page 4**

**Apr 14, 2019: Writers' Tea & Benefit Auction**, The Links

**Apr 26-28, 2019: AAUW-NYS Convention,**

The Otesaga Resort, Cooperstown, **Page 6**

## PRESIDENT'S MESSAGE

Diane Jablonski \*485-6228\* [dianejablonski@gmail.com](mailto:dianejablonski@gmail.com)

***Focus, be relevant, have an impact, have fun***

Welcome to an exciting new year with Poughkeepsie Branch AAUW. I am honored to lead this amazing organization. We are engaged on so many fronts – working in the community, engaging in policy discussions, and having fun together. I know the continued success of the organization is due to the contributions you each make in so many ways.

As National AAUW unveils an updated strategy, we have an opportunity to recommit ourselves to equity for women and girls. **AAUW Strategic Plan** <https://www.aauw.org/who-we-are/strategic-plan/>. While the mission remains unchanged, the strategy encourages us to focus on where we can truly have an impact and be relevant, building on the incredible strengths of AAUW. We will be hearing more about this over the coming year and will have an opportunity to continue to grow together as part of New York State AAUW and National.

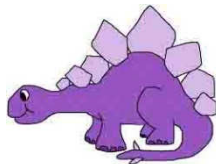
As active, engaged women, we feel called upon to act on many fronts, including caring for ourselves. And at times, we can feel overwhelmed. We need to recognize we cannot be all things to all people and it is important to have a laser focus on actions that reflect our mission and where we can have the greatest impact. One of the wonderful things about being an AAUW branch is that because we know our community and its needs, we can put our energy where it makes a difference. In addition, our built-in community of interest groups provides the opportunity to care for ourselves, have fun and grow.

As we go through the coming year, my goal is for us to **focus, be relevant, have an impact and have fun together.**

I am excited to work with you all as we build on our 92-year history in the Hudson Valley and continue to evolve, making the world a better place for women and girls.

## ANIMALS!!

Betty Harrel, Chair, *Leading to Reading*



How are a dinosaur...and a Dalmatian...and a whale....and a kangaroo...and an octopus related? **They all came to the June annual dinner and were donated to our Leading to Reading project!**

All of the animals will be distributed this fall in our "Fuzzy Friends" kits. They'll go, along with two new books and parent information, to children in crisis situations. Recipients are often at Grace Smith House, the Group Emergency Foster Care center at the Children's Home of Poughkeepsie, or another emergency shelter. They'll provide something comforting for the children to hold while they enjoy their new books. Since many children arrive at the shelters with only the clothes they're wearing, the kits will give them something of their own to take with them.

**Thank you once again for all of your generosity. You will help to bring BIG smiles to little faces!**

## ADDRESSING SEXUAL HARASSMENT

Maria DeWald \*266-4960\* [mfdewald@yahoo.com](mailto:mfdewald@yahoo.com)

Poughkeepsie AAUW is pleased to partner with the Women's Professional Network (WPN) to present a timely and informative session on:

**“Sexual Harassment in the Workplace;  
Compliance and Response”  
Vassar College, Villard Room  
September 11, 7:00-9:00 pm.**



Speakers will include: AAUW Member **Leah Feldman**, Director of the Center for Victim Safety and Support, Family Services; **Brittney L. Denley**, Esq., Associate Director of the Vassar College Office of Equal Opportunity and Affirmative Action/Title IX; and, **Jonna Spilbor**, Esq., a Poughkeepsie Attorney, TV Legal Analyst, and Radio Personality. There will be both networking and time for Q&A.

Although there is a charge for WPN members and non-members, **there is no cost for AAUW members nor students/faculty of Vassar as Vassar College is one of AAUW's College/University members.**

**Please join us for an event that will help employees understand their rights and help employers learn how to create a safe, respectful working environment.** Presentations will include:

- an overview of the laws dealing with sexual harassment in the workplace
- practical applications of these laws
- information on the impact of sexual harassment on employees
- how management can respond to those who have been impacted in a compassionate and victim-centered manner
- an overview of how to file a complaint.

It will be an exceptional event for both women and men, and employers and employees.

**Poughkeepsie AAUW's new community service initiative, Careers and Leadership, worked in collaboration with WPN on this program.**

**More information is available on our website** [www.aauwpoughkeepsie.org](http://www.aauwpoughkeepsie.org)

## POUGHKEEPSIE BRANCH AAUW, INC. CORNERSTONE AWARD 2018



Our branch has the opportunity, on occasion, to honor a member who represents the “foundation” of AAUW. She has contributed her energy, enthusiasm, and talents to AAUW but is rarely in the limelight. Through her efforts, she helps to further our mission, increase branch visibility, and make others feel that they, too, are a vital part of who we are.

### This year we are pleased to honor Mary Coiteux.

Whenever an AAUW program takes place, Mary can be found helping in a myriad of ways. She may be setting up or taking down chairs, doing registration, snapping pictures, or collecting goods for the community. She is always looking for ways to enhance our mission and help us to take action. She can be found leading Art on the Go, passing out posters for the Writers’ Tea and Auction, helping middle school girls design their posters at the Live Your Dream Conference, or sorting Leading to Reading books. Her talents even extend to the AAUW-NYS level where she has made displays and decorated our LAF baskets. Mary has served on the Poughkeepsie AAUW board as Cultural Interest Chair, Program Vice President and Publicity Chair. And she always has on a big smile!

In all, Mary represents the best of our branch. We are delighted to present her with our 2018 Cornerstone Award.

### SUPPORTERS OF THE BRANCH!!

Annual contributions from members help defray the expense of publishing *The Branch* and other communication expenses. All patrons and sponsors are listed in each monthly newsletter unless anonymity is requested.

#### Patrons (\$25 or more)

Lula Allen, Ruth Gau, Gloria Gibbs, Elizabeth Harrel, Margaret Nijhuis, Terry Schneider

#### Sponsors (\$10 or more)

Mary Ann Ryan

To add your name to the list, mail a check payable: “Poughkeepsie Branch AAUW, Inc.” to Margaret Nijhuis, 9 McAllister Drive, Pleasant Valley, NY 12569

## LIVE YOUR DREAM GIRLS’ CONFERENCE

*Help make beautiful journals for the girls!*

**August 22 and 23**

Marcine Humphrey

It is that time again! I am the proud owner of composition notebooks that need to be transformed!

I am hosting a “work session” on **August 22 and 23** at my home.

Welcome any time between 10 am and 3 pm. Bring your scissors and any scrapbook embellishments you can. Refreshments are served (constantly) and conversation is always lively!

Just send me an email [marcine.humphrey@gmail.com](mailto:marcine.humphrey@gmail.com) or call (845/485-7697) if you can help. Note: I live in LaGrange off Maloney Road: 7 Lewis Road, Wappingers Falls

By the way, if you do not feel artistic, but can wrap presents, glue a poem, and want to help, please come!



## AAUW-NYS SUMMER CONFERENCE 2018

Margaret Nijhuis \*635-8612\* [margaretnijhuis@gmail.com](mailto:margaretnijhuis@gmail.com)



Marcine Humphrey, Mary Lou Davis, Diane Jablonski, Maria DeWald, Betty Harrel and Margaret Nijhuis (photographer) attended the Summer Conference in Cazenovia, July 21- 22. Diane and Mary Lou attended a board meeting on Friday while Betty, Marcine and Margaret toured the Lorenzo State Historic Site and Maria presented two workshops in Albany. Friday night, Gwen McLeod presented a workshop on the “4 C’s of Leadership – Confidence, Competence, Courage and Calm” later we played Bunco. Saturday brought computer workshops, Webinars (with speakers from the national office), convention planning and counterpart sessions. We did skip the evening entertainment and went to hear the Lakeside A Cappella Music Camp (both teens and adults) that had shared the campus with us for the weekend. They gave an amazing concert at a local middle school but we were back in time for ice cream! The conference ended on Sunday with an additional computer workshop and wrap up.



Sabashnee Govender  
[Poughkeepsieny@daysforgirls.org](mailto:Poughkeepsieny@daysforgirls.org)

This year Days for Girls (DfG) is a community initiative. **Marti Madory who is a very active and hardworking volunteer with DfG will be chairing the International Relations Committee.**

AAUW branch members, together with members of the community have been very active this summer at (DfG) work sessions. **We are meeting on the 3<sup>rd</sup> Saturday of each month at the Poughkeepsie Meeting of Friends, 249 Hooker Ave, Poughkeepsie NY from 1:30- 4:30 pm.** We sent 5 feminine hygiene kits to Madagascar in July 2018 via our branch member Sue Osterhoudt. We completed 85 shields and 200 liners that meet quality standards for international distribution. We have kit components to complete 25 feminine hygiene kits and counting!

On the domestic front, Puerto Rico still needs our help due to the devastation of Hurricane Maria. The DfG Puerto Rico team have made a request for help with supplies. Previously they were sending kits to other countries but now they are making kits for their girls. Days for Girls Poughkeepsie NY teamed with Days for Girls Pine Plains NY team to send components for 10 hygiene kits and additional supplies to Puerto Ricco so that the local team can complete the kits and distribute to women and girls in Puerto Rico who need them.

Thank you to all our members who participate and make our sessions productive. **Special thanks go to our co leader Judy Longacre who together with members of the American Sewing Guild (ASG) made about 40 shields in 100 minutes on 07/11/2018.** Kudos to you and ASG! You rock! Thank you to all our members and members of the community who also work on kit components at home and help with prep work for the work sessions.

Please consider volunteering with us. We need volunteers who can sew or serge. We also



T. Indyk, R. Levine, C. Levine, A. Pinna

have non-sewing tasks for those that cannot sew e.g. ironing, cutting fabric, snaps. Thank you to all our members and members of the community for their generous in-kind and cash donations. **I am so happy to be part of the Poughkeepsie Branch of AAUW who has helped me with my passion of enabling girls to go to school.** Thank you for helping give girls 5-7 days of school, promoting girl's education and helping to break the cycle of poverty worldwide.

To find out more about Days for Girls please look at our website and like us on face book. **See you at Open House! Stop by our table and see the feminine hygiene kits and experience what your membership and generosity can mean for women and girl both domestically and internationally.**

## THANK YOU TO MARIA

Margaret Nijhuis \*635-8612\*  
[margaretnijhuis@gmail.com](mailto:margaretnijhuis@gmail.com)

Welcome to Diane Jablonski as our new president of Poughkeepsie AAUW and thank you to Maria DeWald who has so ably led us for the past two years. Serving as head of a 350 member organization calls for a great deal of dedication and that we certainly found in Maria.



On our website [www.aauwpoughkeepsie.org/About Us/Leadership /Annual Reports](http://www.aauwpoughkeepsie.org/About Us/Leadership /Annual Reports) you will find detailed president's reports from Maria for both 2017 and 2018. You will find it very interesting to read what happened in Poughkeepsie AAUW during the past two years. There are also reports from other board members. A direct link to Maria's 2018 report is [www.aauwpoughkeepsie.org/uploads/PDFs/2018/President\\_2018.pdf](http://www.aauwpoughkeepsie.org/uploads/PDFs/2018/President_2018.pdf)

Thank you, Maria, and we look forward to your continued involvement in the coming years. Your experience and expertise has been and will be invaluable to our branch.

## MEMBERSHIP COUNTS

Susie Blecker \*462-7074\* [iblecker@aol.com](mailto:iblecker@aol.com)  
Sheila Zweifler \*462-6478\* [sheilaz@optonline.net](mailto:sheilaz@optonline.net)

Welcome Fall! We hope that everyone had a wonderful summer and is now ready to start another great year with AAUW.

Please join us at our annual Open House where you can welcome prospective members, new members, and old friends. It will be on **Thursday, September 6, 2018, 7:00 pm at The Barn at Vassar Farm, 50 Vassar Farm Lane.** Enjoy refreshments provided by our members and learn about our Interest Groups, Community Initiatives, Annual Events, and monthly meetings.



If you know of a friend, neighbor, or relative who might enjoy our organization, please send their name and address to **Sheila Zweifler** at [sheilaz@optonline.net](mailto:sheilaz@optonline.net) and an invitation will be sent to them. Please tell them of the Special Offer for New Members only. **If they join by October 15th, their dues will be \$58.50, instead of \$88. This is a savings of \$29.50.**

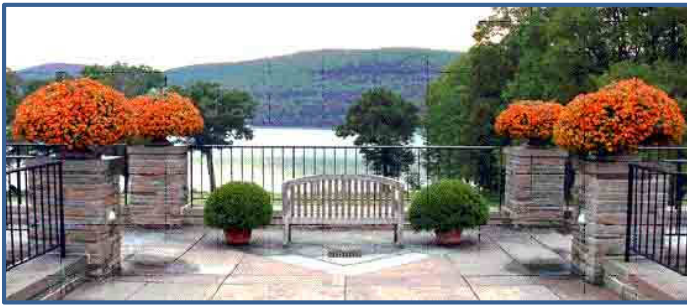


**A reminder...member renewal ends on September 15th.** If you have not renewed by that date you will not be able to participate in interest groups; receive our monthly newsletter, *The Branch* or be listed in the Membership Directory. Of course, if you rejoin, and we hope you will, you will be able to participate in all activities.

**At the Open House, you will have the opportunity to pay your dues with cash, check, or credit card.**

Looking forward to another great year!

## SAVE the DATE - APRIL 26-28, 2019



### COOPERSTOWN, NY

#### AAUW-NYS Convention 2019 is being held at The Otesaga Resort Hotel.

In addition, to AAUW Mission-Focused Programming, the weekend will include:

- Group Visits to the Fenimore Art Museum, Farmer's Museum, and Baseball Hall of Fame, including time to ride on the Empire State Carousel.
- Opportunities to play golf, go for guided walks, swim in the heated outdoor pool, participate in two different styles of yoga classes, and time to visit the Hawkeye Spa.
- Time to explore local wineries, breweries, unique shops, etc. before the tourist season starts.



*M. Nijhuis & M.L. Davis on Convention Planning trip, ride the Carousel*

Cooperstown has lots to offer you and your friends, along with attending a great convention!

#### POUGHKEEPSIE AAUW 501(C)3

As a reminder, Poughkeepsie Branch AAUW is a 501(C)3 organization which means all of your donations and \$85 of your dues to the Poughkeepsie Branch are tax deductible. At the same time, to preserve our non-profit status we need to be extremely careful to maintain our non-partisan stance.

## SOCIAL NETWORKING

### “Moving On”

Margaret Nijhuis \*635-8612\* [margaretnijhuis@gmail.com](mailto:margaretnijhuis@gmail.com)

Poughkeepsie AAUW has a presence on the internet with our website [www.aauwpoughkeepie.org](http://www.aauwpoughkeepie.org) and we have delved into social media with our Facebook account [www.facebook.com/AAUWPoughkeepsie2014](http://www.facebook.com/AAUWPoughkeepsie2014) (add these to your computer “favorites” and put an app on your phone and tablet – directions for placing apps are available on our website).

We are now ready to “MOVE ON” and the Communications Committee has chosen Instagram and YouTube. Instagram since it is really meant for your smart phone and



YouTube since we have many amazing projects that would be quite suitable for this media.



### HOWEVER, WE NEED HELP!!

We are seeking a member who would be willing to help set up and/or maintain an Instagram account for Poughkeepsie AAUW. We also are seeking someone to give a workshop to our members on setting up and using an Instagram account with their smart phone.



The same help is needed for YouTube except the workshop would be for a smaller group.

If you or someone you know would be willing to help, please contact Bonnie Auchincloss [bauchincloss@gmail.com](mailto:bauchincloss@gmail.com) or 635-5191 or text 625-4925

#### A SPECIAL THANK YOU TO MEMBERS WHO ALSO MADE CONTRIBUTIONS TO AAUW AS THEY PAID THEIR DUES.

Jo Anne Abraskin	Brenda Baker
MaryAnn Boylan	Eleanor Charwat
Cori Cumming	Lynne Doty
Ruth Aldrich Gau	Brenda Haase
Mia Henry	Pauline Herr
Gwendolyn Higgins	Christina Houghtaling
Bonnie Kieffer	Shaileen Kopec
Betsy Kopstein-Stuts	Barbara Lemberger
Susan Levine	Barbara Markell
Marcy Marlow	Kathleen Martin
Sheryl Miller	Irene Milliken
Margaret Nijhuis	Carole Peterson
Janice Sabellico	Rae Slingerland
Cynthia Smith	Erin Teichman
Amy Thrasher	Marilyn Walsh
Miriam Zimet-Aaron	

Please join the Poughkeepsie Branch of the American Association of University Women, Inc. to:

Honor our Woman of the Year 2018

**Dr. Pamela R. Edington**

*President, Dutchess Community College*



**Sunday, October 21, 2018**  
**12-3 pm**  
**Dutchess Manor**  
**263 Route 9D, Beacon, NY**



Directions and Complete Biography at

[www.aauwpoughkeepsie.org](http://www.aauwpoughkeepsie.org)

Event Chairs: Gail Sisti 564-4268 & Margie Ouart 896-6928

#### Cash Bar & Hot Luncheon

Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

If you are making reservations for more than one person, please list all additional names and choices on back.

#### Meal Choice:

*Chicken Breast, tomato cream sauce* \_\_\_\_\_

*Pan Seared Black Bass, citrus beurre blanc* \_\_\_\_\_

*Braised Boneless Short Ribs, whiskey sauce* \_\_\_\_\_

\*\* If you have any dietary concerns, please let us know:

*Vegetarian* \_\_\_\_\_ *Gluten Free* \_\_\_\_\_

**Price:** \$50 (includes gratuity)/

\$52 if using PayPal or Credit Card.

**Reservations and checks due:** October 8, 2018

Make checks payable to "Poughkeepsie Branch AAUW, Inc."

Mail to:

**Betty Harrel, 28 Laffin Lane, Poughkeepsie, NY 12603**

**Questions:** Call Betty Harrel 845/462-2141

or [bharrel28@gmail.com](mailto:bharrel28@gmail.com)

**To make reservations using PayPal or Credit Card go to**

[www.aauwpoughkeepsie.org](http://www.aauwpoughkeepsie.org)

If you are unable to attend and would like to make a contribution in Dr. Edington's honor, please send it to Betty Harrel at the address above. Poughkeepsie Branch AAUW is a 501(c)3 organization.

An experienced educator and administrator with 35 years of service at community colleges, Pamela R. Edington, Ed.D. assumed the presidency of Dutchess Community College in August 2014.

Key educational initiatives that Dr. Edington is advancing as president include increasing the number of Dutchess students who complete a degree, developing additional programs of study to meet emerging workforce needs in the mid-Hudson Valley, growing civic and community engagement programs that offers opportunities for students to deepen their academic learning while helping to meet community-defined needs, and enhancing strategic relationships with local partners to enhance the educational pathway in Dutchess County from pre-K through college.

Dr. Edington has distinguished herself in both the community and on the DCC campus as an accessible, energetic and passionate visionary gifted in creating linkages between people and organizations to leverage resources and facilitate positive change. She enjoys engaging with students, faculty, staff and the community, and is committed to enhancing life in the mid-Hudson Valley.

## LAF LEGAL ADVOCACY FUND

[Marcine.humphrey@gmail.com](mailto:Marcine.humphrey@gmail.com)



The Legal Advocacy Fund (code #3999) seeks to eliminate sex discrimination in the workplace and in higher education. It provides case support, campus outreach, travel grants, online resources and much more. Each year when I attend the AAUW New York State Convention, I always find the “Legal Advocacy Fund Luncheon” the highlight of the weekend. At this luncheon we hear from an individual that has benefited from AAUW’s assistance in her (or his) fight for equality. I feel so inspired and proud of our organization. This year we heard from a woman who won her case! What I realize is that many of the cases take years to settle and it takes such a firm commitment to continue to fight injustice.



**Aileen Rizo** worked as a math consultant for the Fresno County Office of Education (FCOE) in Fresno, California, training instructors in new ways of teaching math. Rizo was hired by the FCOE in 2009 after earning a master’s degree and teaching for 13 years. She and her family moved from Arizona to California

for her new position. **As she described it, she uprooted her life for this job.** In 2012, a recently hired male colleague mentioned that he had been placed at step nine on the county’s 10-step pay scale. Rizo was shocked — she had been placed at step one on the scale when she began her job, she had more experience and seniority than her male colleague. After filing an internal complaint, Rizo was told that the FCOE based new employees’ salaries on just one factor: the employee’s salary history. On the basis of the county’s policy it seemed that Rizo’s less-experienced colleague was given a higher salary only because he had been paid more at his previous job than she had been paid at her previous job.

Rizo eventually filed suit under the Equal Pay Act and California’s sex discrimination statutes. The case was filed in the US District Court for the Eastern District of California in 2014 and moved through the judicial system. In April 2017 the U.S. Court of Appeals for the Ninth Circuit handed down an unfavorable decision in Rizo’s case. She did not stop! AAUW joined an amicus brief in support of Rizo’s petition for rehearing in front of the full panel and she won her case!!

Women like Aileen Rizo and AAUW continue to fight for equal pay through a broad range of research, policy, and legal advocacy. Why Rizo Matters: Basing pay on salary history is one factor that can perpetuate the pay gap, but many people don’t understand the domino effect that pay inequity can have on economic security. Rizo’s case sheds light on this important yet often unrecognized factor that contributes to the pay gap.

**Rizo is now running for the State Assembly in California (the election is in November).** “I wanted to run because my district’s current representative has been voting against the pay equity bills I’ve been testifying for,” she says. The case also opened her eyes to the many other hurdles women still face in the workplace. “I tell everyone I know, I will never be the same after this, but that’s a great thing.”

## NCCWSL 2018

by Katie Murray



As recipient of the Irene Keyes Scholarship, I had the honor of attending the National Conference for College Women Student Leaders this past May 30 - June 2 at the University of Maryland, College Park. It was a great opportunity to meet young ladies from all over the world, attend insightful panels and seminars, and honor some of the most distinguished women of our time....

I believe that NCCWSL has greatly impacted my life for the better. My weekend in College Park taught me a so many strategies that will help me lead my peers and be a more productive and efficient employee, both in my campus office and college leadership roles, and in all of my future career endeavors. I attended an awesome workshop on handling conflict and disruptive conversation, learned how to create my own business plan, and enjoyed a panel discussion on the dangers of social media in regards to body image. I currently run a blog, [puregracemurray.com](http://puregracemurray.com), where I discuss my struggles with anxiety and body positivity, and aim to inspire others to love themselves and practice good mental health. I can’t wait to try all of the workshops tips and tricks for improving my online presence, branding, living confidently, and speaking up for injustice. NCCWSL was an experience of a lifetime, and I am extremely grateful to the Poughkeepsie Branch AAUW for giving me the opportunity to attend.

**Full Report at [www.aauwpoughkeepsie.org](http://www.aauwpoughkeepsie.org) / Scholarships / Irene Keyes Memorial Fund**

### Poughkeepsie Branch AAUW, Inc. Officers 2018-2019

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**Association website:** [www.aauw.org](http://www.aauw.org)

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**Poughkeepsie Branch website:** [www.aauwpoughkeepsie.org](http://www.aauwpoughkeepsie.org)

*AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.*

*In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.*